



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE
HUMAN RESOURCES DIVISION
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M E M O R A N D U M

TO: Cabinet Secretaries, Division Directors, Agency Heads, Human Resources Directors, Labor Relations Directors, Payroll and Budget Officers

FROM: Paul Dietl, Chief Human Resources Officer *Paul Dietl*

DATE: October 4, 2012

RE: Legal Holidays in the Commonwealth of Massachusetts

This memo, which supersedes the last holiday memo issued December 6, 2010, contains a list of paid legal holidays and the schedule of dates when they will be observed as set forth in MGL Chapter 4, Section 7, Clause Eighteen.

The following is a list of legal holidays and the dates on which they will be observed for calendar years 2012, 2013 and 2014. Consult the Red Book or the relevant collective bargaining agreements with regard to compensatory time off or compensation for employees who work on holidays. Also see:
http://www.mass.gov/bb/gaa/fy2011/os_11/h5.htm

Legal Holidays	2012	2013	2014
New Year's Day	January 1**	January 1	January 1
Martin Luther King Day	January 16	January 21	January 20
President's Day	February 20	February 18	February 17
Patriots' Day	April 16	April 15	April 21
Memorial Day	May 28	May 27	May 26
Independence Day	July 4	July 4	July 4
Labor Day	September 3	September 2	September 1
Columbus Day	October 8	October 14	October 13
Veterans' Day	November 11**	November 11	November 11
Thanksgiving Day	November 22	November 28	November 27
Christmas Day	December 25	December 25	December 25

Suffolk County Holidays

Legal Holidays	2012	2013	2014
+ Evacuation Day (Suffolk County)	March 17*	March 17**	March 17
+ Bunker Hill Day (Suffolk County)	June 17**	June 17	June 17

March 17 and June 17 remain legal holidays. However, all state offices will remain open for business on these dates. March 17 and June 17 are no longer holidays under the Red Book (Rules Governing Paid Leave and Other Benefits for Managers and Confidential Employees).

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Additionally, they are no longer holidays for many statewide bargaining units, including but not limited to, Units 1, 2, 3, 4A, 6, 8, 9, and 10. If your bargaining unit is not listed here, please refer to your latest collective bargaining agreement or memorandum of understanding (MOU) to determine if these two dates are still recognized holidays for your bargaining unit.

Saturday Holidays

*In the event a legal holiday falls on a Saturday, all offices under the jurisdiction of any department of state government shall be open to the public for business on the Friday immediately preceding any Saturday holiday.

Managers and confidential employees: As many employees as possible should be given off the Friday immediately preceding the Saturday holiday. Whenever possible, the following Monday shall be used as the alternative day off. Employees assigned to work shall be given an additional day off (Red Book).

Bargaining unit employees: See the relevant collective bargaining agreement.

Sunday Holidays

** In the event a legal holiday falls on a Sunday, the holiday will be observed on the following Monday.